

DATA PRIVACY NOTICE

The Parochial Church Council (PCC) of St Augustine's and St Laurence, Broxbourne with Wormley Parish

1. Personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

For the purposes of this document, 'we' or 'Broxbourne with Wormley' mean the PCC of St Augustine's and St Laurence, Broxbourne with Wormley Parish, together with the clergy and staff and volunteers carrying out functions in the life of those churches AND the incumbent of the parish.

We are the data controller (contact details below). This means we are responsible for deciding how your personal data is processed by us, and for what purposes.

3. How do we process personal data?

Broxbourne with Wormley complies with its obligations under the GDPR by

- keeping personal data up to date;
- by storing and destroying it securely;
- by not collecting or retaining excessive amounts of data;
- by protecting personal data from loss, misuse, unauthorised access and disclosure
- by not providing personal data to third parties, except where there is specific authorisation to do so;
- by ensuring that appropriate technical measures are in place to protect personal data.

We use personal data for the following purposes: -

- a. To inform parishioners and congregation of services, news, events, activities, and services;
- b. Occasionally, to ask for the views and opinions of parishioners and congregation about matters relating to Broxbourne with Wormley and associated organisations;
- c. To provide pastoral care to the parishioners and congregation;
- d. To manage events, meetings, rotas and volunteers in order to enable us to provide church services, home groups and other ministries, including work for youth, children, and the elderly;
- e. To administer membership (including electoral roll) records;
- f. To maintain rotas;

- g. To fundraise and promote the interests of Broxbourne with Wormley, it's mission partners and associated organisations;
- h. To maintain our own accounts and records (including the processing of gift aid applications);
- i. To comply with our legal obligations to maintain records and registers;
- j. To manage our employees and contractors;
- k. To manage relationships with outside hirers and suppliers.

4. What is the legal basis for processing your personal data?

In processing personal data we rely on the following legal bases:

- Explicit consent of the data subject;
- Processing is necessary for carrying out obligations under employment, social security or social protection law, or a collective agreement;
- Processing is carried out by us as a not-for-profit body with a political, philosophical, religious or trade union aim and:
 - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
 - there is no disclosure to a third party without consent.

5. Sharing personal data

Personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members, or for purposes connected with the church. We will only share personal data with third parties outside of the parish with the data subject's consent.

6. How long do we keep your personal data¹?

We keep data in accordance with the guidance set out in the guide "Keep or Bin: Care of Your Parish Records" which is available from the Church of England website [*see footnote for link*].

Specifically, we retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which Broxbourne with Wormley holds about you;
- The right to request that the PCC of Broxbourne with Wormley corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for Broxbourne with Wormley to retain such data;
- Where your consent is the legal basis for processing your data, the right to withdraw your consent to the processing at any time;
- Where legally applicable, the right to request that we provide you with your personal data and where possible, to transmit that data directly to another data controller;
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- Where legally applicable, the right to object to the processing of personal data;
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Parish Administrator at The Parish Office, St Augustine's Parish Centre, St Augustine's Church, Churchfields, Broxbourne, Herts, EN10 7AU, telephone 01992 444117, email bwparishoffice@btinternet.com

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

This Data Privacy Notice can also be viewed on our websites

<https://www.staugustinesbroxbourne.org.uk/>

<https://www.stlaurencewormley.org.uk/>

¹Details about retention periods can currently be found in the Record Management Guides located on the Church of England website at: - <https://www.churchofengland.org/about-us/structure/churchcommissioners/administration/librariesandarchives/recordsmanagementguides.aspx>